

# 2019-2024 Strategic Plan



## MISSION

Working in partnership for children and youth to have safe and supportive families



## VISION

Children, youth and families succeeding together



## VALUES

Respect, Inclusivity, Accountability, Integrity, Kindness

Children, Youth & Families

### Keep Children and Youth With, and Connected to their Families, Language and Culture

- \* **INCORPORATE** the voices of children and youth
- \* **STRENGTHEN** families through early response and prevention
- \* **SUPPORT** connections between caregivers
- \* **BUILD** lifelong relationships

Partners

### Build and Strengthen Relationships

- \* **COLLABORATE** through a shared vision
- \* **MEET** needs of children, youth and families within local service system
- \* **IMPROVE** communication to increase understanding of roles

Staff, Volunteers & Foster Parents

### Live Our Values

- \* **PROMOTE** safety and wellness
- \* **ENGAGE** through communication and partnering
- \* **EMBED** values to promote responsiveness to family and community needs

Financial

### Ensure Financial Sustainability

- \* **INFLUENCE** funding model through provincial advocacy
- \* **UTILIZE** informed decision-making processes
- \* **EXPLORE** financial efficiencies
- \* **GENERATE** revenue and cost sharing alternatives

Internal Systems

### Continuous Quality Improvement

- \* **COMMIT** to Service Excellence
- \* **INCREASE** use of data analysis to support informed decision-making
- \* **ENHANCE** efficiency and effectiveness through ongoing service review and evaluation