

Financial Statements of

**THE CHILDREN'S AID SOCIETY
OF THE DISTRICTS OF
SUDBURY AND MANITOULIN**

And Independent Auditors' Report thereon

Year ended March 31, 2021



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INDEPENDENT AUDITORS' REPORT

To the Board of Directors of The Children's Aid Society of the Districts of Sudbury and Manitoulin.

Opinion

We have audited the financial statements of The Children's Aid Society of the Districts of Sudbury and Manitoulin (the Entity), which comprise:

- the statement of financial position as at March 31, 2021
- the statement of operations for the year then ended
- the statement of changes in net assets (deficiency) for the year then ended
- the statement of cash flows for the year then ended
- the statement of accumulated remeasurement gains for the year then ended
- and notes and schedule to the financial statements, including a summary of significant accounting policies and other explanatory information

(Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements, present fairly, in all material respects, the financial position of the Entity as at March 31, 2021, and its results of operations, its changes in net assets (deficiency), its cash flows and its remeasurement gains for the year then ended in accordance with Canadian public sector accounting standards.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "***Auditors' Responsibilities for the Audit of the Financial Statements***" section of our auditors' report.

We are independent of the Entity in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.



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We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with Canadian public sector accounting standards and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Entity's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.

We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.



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- The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A handwritten signature in black ink that reads 'KPMG LLP'. The signature is written in a cursive, stylized font and is underlined with a single horizontal stroke.

Chartered Professional Accountants, Licensed Public Accountants

Sudbury, Canada

June 23, 2021

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Statement of Financial Position

March 31, 2021, with comparative information for 2020

| | 2021 | 2020 |
|---|---------------------|---------------------|
| Assets | | |
| Current assets: | | |
| Cash | \$ 3,086,075 | \$ 1,316,605 |
| Due from the Ministry of Children, Community and Social Services | - | 475,885 |
| Accounts receivable | 445,311 | 810,060 |
| Prepaid expenses | 73,842 | 57,626 |
| | 3,605,228 | 2,660,176 |
| Capital assets (note 2) | 4,852,268 | 5,069,060 |
| | \$ 8,457,496 | \$ 7,729,236 |
| Liabilities and Net Assets (Deficiency) | | |
| Current liabilities: | | |
| Accounts payable and accrued liabilities (note 7) | \$ 2,761,816 | \$ 2,424,920 |
| Due to the Ministry of Children, Community and Social Services | 95,821 | - |
| Vacation payable | 867,095 | 743,340 |
| Deferred revenue (note 9) | 1,183,505 | 678,604 |
| Current portion of long-term debt (note 5) | 316,426 | 300,307 |
| | 5,224,663 | 4,147,171 |
| Employee future benefits (note 3) | 7,282,668 | 7,341,303 |
| Deferred capital contributions (note 6) | 348,127 | 371,875 |
| Long-term debt (note 5) | 1,891,116 | 2,207,542 |
| Interest rate swaps (note 5) | 257,344 | 367,657 |
| | 15,003,918 | 14,435,548 |
| Net assets (deficiency): | | |
| Unrestricted: | | |
| Operating | (519,223) | (522,215) |
| Employee related | (8,149,697) | (8,084,643) |
| Fundraising | 83,243 | 78,867 |
| Interest rate swaps | (807,174) | (807,174) |
| Capital (note 8) | 2,296,599 | 2,189,336 |
| | (7,096,252) | (7,145,829) |
| Accumulated remeasurement gains | 549,830 | 439,517 |
| | (6,546,422) | (6,706,312) |
| Contingencies (note 10) | | |
| | \$ 8,457,496 | \$ 7,729,236 |

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Statement of Operations

Year ended March 31, 2021, with comparative information for 2020

| | Operating | Capital | 2021 | 2020 |
|---|---------------|--------------|---------------|---------------|
| | (Schedule) | | Total | Total |
| Revenue: | | | | |
| Ministry of Children, Community and Social Service | | | | |
| - Child Welfare Operating | \$ 26,050,845 | \$ - | \$ 26,050,845 | \$ 26,593,219 |
| - Ontario Child Benefit Equivalent | 83,312 | - | 83,312 | 32,282 |
| - Other | 673,904 | - | 673,904 | 171,939 |
| Ministry of Colleges and Universities | 75,000 | - | 75,000 | 30,562 |
| Amortization of deferred capital contributions | - | 23,748 | 23,748 | 23,752 |
| Children's special allowances | 1,052,217 | - | 1,052,217 | 856,249 |
| Maintenance from other societies | 565,574 | - | 565,574 | 1,979,867 |
| Rental income | 245,462 | - | 245,462 | 256,670 |
| Recoveries | 293,603 | - | 293,603 | 310,556 |
| Other | 482,181 | - | 482,181 | 230,468 |
| | 29,522,098 | 23,748 | 29,545,846 | 30,485,564 |
| Expenses: | | | | |
| Wages | 12,866,023 | - | 12,866,023 | 13,829,333 |
| Benefits | 3,505,282 | - | 3,505,282 | 4,088,104 |
| Travel | 439,996 | - | 439,996 | 909,700 |
| Training and recruitment | 72,275 | - | 72,275 | 93,001 |
| Building occupancy | 536,386 | - | 536,386 | 723,575 |
| Amortization of capital assets | - | 275,882 | 275,882 | 279,080 |
| Interest on long-term debt | 121,313 | - | 121,313 | 137,804 |
| Purchased services - non-case related | 587,587 | - | 587,587 | 202,510 |
| Purchased services - case related | 51,207 | - | 51,207 | 162,601 |
| Boarding rates | 8,054,209 | - | 8,054,209 | 6,906,315 |
| Client personal needs | 812,371 | - | 812,371 | 1,226,623 |
| Adoption subsidies | 687,326 | - | 687,326 | 813,006 |
| Medical and related services | 218,452 | - | 218,452 | 456,641 |
| Promotion and publicity | 4,685 | - | 4,685 | 134 |
| Office | 412,122 | - | 412,122 | 235,585 |
| Technology | 205,211 | - | 205,211 | 144,470 |
| Insurance | 305,222 | - | 305,222 | 297,958 |
| OACAS and other membership fees | 171,716 | - | 171,716 | 208,447 |
| Miscellaneous | 61,790 | - | 61,790 | 40,295 |
| | 29,113,173 | 275,882 | 29,389,055 | 30,755,182 |
| Excess (deficiency) of revenue over expenses before undernoted | | | | |
| | 408,925 | (252,134) | 156,791 | (269,618) |
| Recovery of current year's operating surplus | | | | |
| | (107,214) | - | (107,214) | (67,114) |
| Exces (deficiency) of revenue over expenses | | | | |
| | \$ 301,711 | \$ (252,134) | \$ 49,577 | \$ (336,732) |

See accompanying notes to financial statements.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Statement of Changes in Net Assets (Deficiency)

Year ended March 31, 2021, with comparative information for 2020

| | Unrestricted | | | | | | | |
|---|--------------|-----------------------|-------------|------------------------|-----------------------|--------------|----------------|----------------|
| | Operating | Employee - related | Fundraising | Interest Rate Swaps | Total Unrestricted | Capital | 2021 Total | 2020 Total |
| Net assets (deficiency), beginning of year | \$ (522,215) | \$ (8,084,643) | \$ 78,867 | \$ (807,174) | \$ (9,335,165) | \$ 2,189,336 | \$ (7,145,829) | \$ (6,809,097) |
| Excess (deficiency) of revenue over expenses | 362,389 | (65,054) | 4,376 | - | 301,711 | (252,134) | 49,577 | (336,732) |
| Net change in investment in capital assets | (359,397) | - | - | - | (359,397) | 359,397 | - | - |
| Net assets (deficiency), end of year | \$ (519,223) | \$ (8,149,697) | \$ 83,243 | \$ (807,174) | \$ (9,392,851) | \$ 2,296,599 | \$ (7,096,252) | \$ (7,145,829) |

See accompanying notes to financial statements.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Statement of Cash Flows

Year ended March 31, 2021, with comparative information for 2020

| | 2021 | 2020 |
|--|--------------|--------------|
| Cash flows from operating activities: | | |
| Excess (deficiency) of revenue over expenses | \$ 49,577 | \$ (336,732) |
| Adjustment for: | | |
| Amortization of capital assets | 275,882 | 279,080 |
| Amortization of deferred capital contributions | (23,748) | (23,752) |
| Provision (reduction) in employment-related obligations | (58,635) | 267,784 |
| | 243,076 | 186,380 |
| Change in non-cash working capital: | | |
| Decrease in due from the Ministry of Children, Community and Social Service | 571,706 | 831,060 |
| Decrease (increase) in accounts receivable | 364,749 | (133,394) |
| Increase in prepaid expenses | (16,216) | (18,273) |
| Increase in accounts payable and accrued liabilities | 336,896 | 74,890 |
| Increase in vacation payable | 123,755 | 62,791 |
| Increase in deferred revenue | 504,901 | 235,207 |
| | 2,128,867 | 1,238,661 |
| Cash flows from financing activities: | | |
| Principal repayments on long-term debt | (300,307) | (285,009) |
| Cash flows from capital activities: | | |
| Capital asset additions | (59,090) | (53,691) |
| Net increase in cash | 1,769,470 | 899,961 |
| Cash, beginning of year | 1,316,605 | 416,644 |
| Cash, end of year | \$ 3,086,075 | \$ 1,316,605 |

See accompanying notes to financial statements.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Statement of Remeasurement Gains

Year ended March 31, 2021, with comparative information for 2020

| | 2021 | 2020 |
|--|------------|------------|
| Accumulated remeasurement gains, beginning of year | \$ 439,517 | \$ 466,623 |
| Unrealized gains (losses) attributable to: | | |
| Derivative - interest rate swap | 110,313 | (27,106) |
| Accumulated remeasurement gains, end of year | \$ 549,830 | \$ 439,517 |

See accompanying notes to financial statements.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements

Year ended March 31, 2021

The Children's Aid Society of the Districts of Sudbury and Manitoulin (the "Society") provides child protection services in the territorial districts of Sudbury and Manitoulin. It is incorporated without share capital under the Laws of Ontario and is registered as a tax-exempt charitable organization under the Federal Income Tax Act.

1. Significant accounting policies:

The financial statements have been prepared by management in accordance with Canadian public sector accounting standards including the 4200 standards for government not-for-profit organizations.

(a) Revenue recognition:

The Society accounts for contributions, which include donations and government grants, under the deferral method of accounting as follows:

Operating grants are recorded as revenue in the period to which they relate.

Grants and donations relating to future periods are deferred and recognized in the subsequent period when the related activity occurs.

Grants approved but not received are accrued.

Unrestricted contributions are recognized as revenue when received or receivable if the amounts can be reasonably estimated and collection is reasonably assured.

Externally restricted contributions are recognized as revenue in the period in which the related expenses are recognized.

Contributions restricted for the purchase of capital assets are deferred and amortized into revenue at rates corresponding to those of the related capital assets.

(b) Capital assets:

Capital assets are recorded at cost. Amortization of capital assets is recorded as follows:

| Asset | Basis | Period |
|-------------------------|---------------|----------|
| Buildings | Straight-line | 30 years |
| Parking lot | Straight-line | 20 years |
| Furniture and equipment | Straight-line | 10 years |
| Computer equipment | Straight-line | 3 years |

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements (continued)

Year ended March 31, 2021

1. Significant accounting policies (continued):

(c) Employee future benefits:

Vacation entitlements and banked overtime are accrued for as entitlements are earned.

The Society accrues its obligations for post-employment benefit plans as the employees render the services necessary to earn the benefits. The actuarial determination of the accrued benefit obligation uses the projected benefit method prorated on service (which incorporates management's best estimate of future salary levels, other cost escalation, retirement ages of employees and other actuarial factors). Under this method, the benefit costs are recognized over the expected average service life of the employee group.

Actuarial gains and losses on the accrued benefit obligation arise from differences between actual and expected experience and from changes in the actuarial assumptions used to determine the accrued benefit obligation. The most recent actuarial valuation of the sick leave plan and the benefit plan was as of March 31, 2020.

Substantially all of the employees of the Society are eligible to be members of the Ontario Municipal Employees' Retirement Fund ("OMERS"), which is a multi-employer, defined benefit, final average earnings and contributory pension plan. Defined contribution plan accounting is applied to OMERS as the Society has insufficient information to apply defined benefit accounting (note 11).

(d) Use of estimates:

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting periods. Items subject to such estimates are valuation of capital assets, interest rate swaps and employee future benefits. Actual results could differ from those estimates. These estimates are reviewed periodically, and, as adjustments become necessary, they are reported in earnings in the year in which they become known.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements (continued)

Year ended March 31, 2021

1. Significant accounting policies (continued):

(e) Financial instruments:

All financial instruments are initially recorded on the statement of financial position at fair value.

All investments held in equity instruments that trade in an active market would be recorded at fair value. Management has elected to record investments at fair value as they are managed and evaluated on a fair value basis.

Unrealized changes in fair value would be recognized in the statement of remeasurement gains until they are realized, when they would be transferred to the statement of operations.

Transaction costs incurred on the acquisition of financial instruments measured subsequently at fair value are expensed as incurred.

Where a decline in fair value is determined to be other than temporary, the amount of the loss is removed from accumulated remeasurement gains and recognized in the statement of operations. On sale, the amount held in accumulated remeasurement gains associated with that instrument is removed from net assets and recognized in the statement of operations.

Financial instruments are classified into fair value hierarchy Levels 1, 2 or 3 for the purposes of describing the basis of the inputs used to determine the fair market value of those amounts recorded a fair value, as described below:

| | |
|---------|--|
| Level 1 | Fair value measurements are those derived from quoted prices (unadjusted) in active markets for identical assets or liabilities |
| Level 2 | Fair value measurements are those derived market-based inputs other than quoted prices that are observable for the asset or liability, either directly or indirectly |
| Level 3 | Fair value measurements are those derived from valuation techniques that include inputs for the asset or liability that are not based on observable market data |

The Society has selected to account for transactions at the trade date.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements (continued)

Year ended March 31, 2021

2. Capital assets:

| 2021 | Cost | Accumulated Amortization | Net book value |
|---------------------------|---------------------|--------------------------|---------------------|
| Land | \$ 685,585 | \$ — | \$ 685,585 |
| Buildings and parking lot | 7,206,122 | 3,063,694 | 4,142,428 |
| Furniture and equipment | 1,045,629 | 1,038,056 | 7,573 |
| Computer equipment | 249,704 | 233,022 | 16,682 |
| | \$ 9,187,040 | \$ 4,334,772 | \$ 4,852,268 |
| 2020 | Cost | Accumulated Amortization | Net book value |
| Land | \$ 685,585 | \$ — | \$ 685,585 |
| Buildings and parking lot | 7,147,032 | 2,802,830 | 4,344,202 |
| Furniture and equipment | 1,045,629 | 1,034,159 | 11,470 |
| Computer equipment | 249,704 | 221,901 | 27,803 |
| | \$ 9,127,950 | \$ 4,058,890 | \$ 5,069,060 |

3. Employee future benefits:

The Society maintains defined benefit and defined contribution plans providing other retirement and employee future benefits to most of its employees.

The costs of other post-employment benefits (including medical benefits, dental care, life insurance, and certain compensated absences) related to the employees' current service is charged to income annually. The cost is computed on an actuarial basis using the projected benefit method estimating the usage frequency and cost of services covered and management's best estimates of investment yields, salary escalation, and other factors. Plan assets are valued at fair value for purposes of calculating the expected return on plan assets.

The last full valuation was completed by an independent actuary as of March 31, 2020 and is extrapolated to the March 31, 2021.

The discount rate used is 3.20% (2020 - 3.75%). Health care costs are presumed to increase at 6.5% commencing the first year and grading to 4% in 2030.

| | 2021 | 2020 |
|-----------------------------------|---------------------|---------------------|
| Balance, beginning of year | \$ 3,824,055 | \$ 5,644,592 |
| Benefit cost | 198,530 | 386,797 |
| Interest cost | 145,313 | 189,365 |
| Benefits paid | (96,630) | (199,300) |
| Actuarial (gains) losses | 281,556 | (2,197,399) |
| Balance, end of year | 4,352,824 | 3,824,055 |
| Unamortized net actuarial gains | 2,929,844 | 3,517,248 |
| Employee future benefit, March 31 | \$ 7,282,668 | \$ 7,341,303 |

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements (continued)

Year ended March 31, 2021

4. Unsecured line of credit:

The Society has a CIBC unsecured line of credit limit of \$1,750,000. The line bears interest at CIBC prime rate. No amounts were drawn on this unsecured line of credit as of March 31, 2021 (2020 - \$Nil).

5. Long-term debt:

| | 2021 | 2020 |
|-----------------------------------|---------------------|---------------------|
| CIBC debt, due April 2, 2027 | \$ 2,207,542 | \$ 2,507,849 |
| Current portion of long-term debt | (316,426) | (300,307) |
| | <u>\$ 1,891,116</u> | <u>\$ 2,207,542</u> |
| Interest rate swaps | \$ 257,344 | \$ 367,657 |

The CIBC debt due April 2, 2027 is secured by a first fixed charge on the land and building to which it relates. The debt was advanced under a variable rate credit facility, with interest adjusted monthly. To reduce the interest rate cash flow risk on this debt, the Society has entered into an interest rate swap contract that entitles the Society to receive interest at floating rates on the notional principal amount and obliges it to pay interest at a fixed rate of 5.24% over the entire term of the debt. The fair value of the interest rate swap has been determined using Level 3 of the fair value hierarchy. The net interest receivable or payable under the contract is settled monthly with the CIBC, which is a Canadian chartered bank.

The Ministry of Children, Community and Social Services has approved the use of operating funds for the purpose of mortgage repayments. To protect their interest on the land and building the Ministry has entered into a Mortgage Funding Agreement with the Society. The Agreement, which has been registered with the Lands Registration Office, gives the Ministry rights on the use and disposition of the property.

Principal due within each of the next five years and thereafter on the long-term debt is as follows:

| | |
|------------|---------------------|
| 2022 | \$ 316,426 |
| 2023 | 333,411 |
| 2024 | 351,308 |
| 2025 | 370,165 |
| 2026 | 390,034 |
| Thereafter | 446,198 |
| | <u>\$ 2,207,542</u> |

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements (continued)

Year ended March 31, 2021

6. Deferred capital contributions:

Deferred capital contributions represent the unamortized and unspent balance of grants received for capital asset acquisitions. Details of the continuity of these funds are as follows:

| | 2021 | 2020 |
|------------------------------------|------------|------------|
| Balance, beginning of year | \$ 371,875 | \$ 395,627 |
| Less: amounts amortized to revenue | (23,748) | (23,752) |
| Balance, end of year | \$ 348,127 | \$ 371,875 |

7. Accounts payable and accrued liabilities:

| | 2021 | 2020 |
|------------------------|--------------|--------------|
| Trade payable | \$ 1,202,467 | \$ 961,104 |
| Government remittances | 51,102 | 32,125 |
| RESP payable | 704,661 | 827,741 |
| Payroll payable | 725,693 | 578,457 |
| Other | 77,893 | 25,493 |
| | \$ 2,761,816 | \$ 2,424,920 |

8. Capital:

The equity in capital assets is calculated as follows:

| | 2021 | 2020 |
|--|--------------|--------------|
| Capital assets | \$ 4,852,268 | \$ 5,069,060 |
| Less: Long-term debt | (2,207,542) | (2,507,849) |
| Unamortized deferred capital contributions | (348,127) | (371,875) |
| | \$ 2,296,599 | \$ 2,189,336 |

9. Deferred revenue

| | 2021 | 2020 |
|----------------------------------|--------------|------------|
| Ontario Child Benefit Equivalent | \$ 629,664 | \$ 535,643 |
| Other | 553,841 | 142,961 |
| | \$ 1,183,505 | \$ 678,604 |

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements (continued)

Year ended March 31, 2021

10. Contingencies:

The Society is involved in certain legal matters and litigation including Mother Risk and Sixties Scoop where the outcome is not presently determinable. The loss, if any, from these contingencies will be accounted for in the periods in which the matters are resolved.

11. Pension agreement:

The Society makes contributions to OMERS, which is a multi-employer plan, on behalf of certain members of its staff. The plan is a defined benefit plan which specifies the amount of the retirement benefit to be received by the employees based on the length of service and rates of pay.

OMERS provides pension services to more than 500,000 active and retired members and approximately 1,000 employers. Each year an independent actuary determines the funding status of OMERS Primary Pension Plan (the "Plan") by comparing the actuarial value of invested assets to the estimated present value of all pension benefits that members have earned to date. The most recent actuarial valuation of the Plan was conducted at December 31, 2020. The results of this valuation disclosed total going concern actuarial liabilities of \$113,055 million (2019 - \$107,687 million) in respect of benefits accrued for service with total going concern actuarial assets at that date of \$109,844 million (2019 - \$104,290 million) indicating a going concern actuarial deficit of \$3,211 million (2019 - \$3,397 million).

The amount contributed to OMERS was \$1,279,060 (2019 - \$1,361,017) for current service and is included as an expense in the statement of operations.

12. Financial risks:

(a) Credit and market risk:

The Society has no significant exposure to credit or market risks.

(b) Liquidity risk:

Liquidity risk is that the Society will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Society manages its liquidity risk by monitoring its operating requirements. The Society prepares budget and cash forecasts to ensure it has sufficient funds to fulfill its obligations.

(c) Interest rate risk:

Interest rate risk is the potential for financial loss caused by fluctuations in fair value or future cash flows of financial instruments because of changes in market interest rates.

The Society is exposed to this risk through its interest-bearing investments, bank loans and term debt.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Notes to Financial Statements (continued)

Year ended March 31, 2021

12. Financial risks (continued):

(c) Interest rate risk (continued):

The Society mitigates interest rate risk on its term debt through derivative financial instrument (interest rate swaps) that exchanges the variable rate inherent in the term debt for a fixed rate (see note 5). Therefore, fluctuations in market interest rates would not impact future cash flows and operations relating to the term debt.

There have been no significant changes from the previous year in the exposure to risk or policies, procedures and methods used to measure the risk.

(d) Other risk:

In March 2020, the COVID-19 outbreak was declared a pandemic by the World Health Organization. This resulted in the Canadian and Provincial governments enacting emergency measures to combat the spread of the virus. The Society closed certain facilities based on recommendations from Public Health Ontario. These facilities were reopened in the summer of 2020 on appointment basis with social distancing requirements and Public Health regulations followed.

In response to the adverse impact the pandemic, the Federal government announced certain benefits to assist organizations navigate through the pandemic. The Federal government has provided financial relief in the form of a grant totaling \$13,800, an increase to Canada Child Benefit as well as subsidies through the Temporary Wage Subsidy in the amount of \$19,714. The Provincial government has provided financial relief in the form of grants totaling \$50,000 for Mental health and the COVID-19 Residential Relief Funding (CRRF) for Residential Services in the amount of \$251,571.

The impact of COVID-19 is expected to negatively impact operations for a duration that cannot be reasonably predicted. The further overall operational and financial impact is highly dependent on the duration of COVID-19, including the potential occurrence of additional waves of the pandemic, and could be affected by other factors that are currently not known at this time. Management is actively monitoring the effect of the pandemic on its financial condition, liquidity, operations, suppliers, and workforce. Given the daily evolution of the pandemic and the global responses to curb its spread, the Society is not able to fully estimate the effects of the pandemic on its results of operations, financial condition, or liquidity at this time.

13. Public Sector Disclosure Act:

For the calendar year ended December 31, 2020, the Society is in compliance with the Public Sector Disclosure Act, 1996 and the Public Sector Salary Disclosure Amendment Act, 2004.

THE CHILDREN'S AID SOCIETY OF THE DISTRICTS OF SUDBURY AND MANITOULIN

Schedule of Operations by Program

Year ended March 31, 2021, with comparative information for 2020

| | Child Welfare | Employment Related | Ontario Child Benefit Equivalent | Independence | Education Liaison | Ontario Education Championship Teams | Wendy's Wonderful Kids | Fundraising | Communities Building Youth Futures | Other | Total 2021 | Total 2020 |
|--|---------------|-----------------------|---|--------------|----------------------|---|------------------------------|-----------------|--|-----------------|--------------------|---------------------|
| Revenue: | | | | | | | | | | | | |
| Ministry of Children, Community and Social Service | | | | | | | | | | | | |
| - Child Welfare Operating | \$ 26,050,845 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 26,050,845 | \$ 26,593,219 |
| - Ontario Child Benefit Equivalent | - | - | 83,312 | - | - | - | - | - | - | - | 83,312 | 32,282 |
| - Other | 474,302 | - | - | 104,825 | 94,777 | - | - | - | - | - | 673,904 | 171,939 |
| Ministry of Colleges and Universities | - | - | - | - | - | 75,000 | - | - | - | - | 75,000 | 30,562 |
| Children's special allowance | 1,052,217 | - | - | - | - | - | - | - | - | - | 1,052,217 | 856,249 |
| Maintenance from other societies | 565,574 | - | - | - | - | - | - | - | - | - | 565,574 | 1,979,867 |
| Rental income | 245,462 | - | - | - | - | - | - | - | - | - | 245,462 | 256,670 |
| Recoveries | 293,603 | - | - | - | - | - | - | - | - | - | 293,603 | 310,556 |
| Other | 59,366 | - | - | - | - | 389 | 170,000 | 8,520 | 238,906 | 5,000 | 482,181 | 230,468 |
| | 28,741,369 | - | 83,312 | 104,825 | 94,777 | 75,389 | 170,000 | 8,520 | 238,906 | 5,000 | 29,522,098 | 30,461,812 |
| Expenses: | | | | | | | | | | | | |
| Wages | 12,457,206 | 123,689 | - | 69,680 | 19,679 | 31,969 | 163,800 | - | - | - | 12,866,023 | 13,829,333 |
| Benefits | 3,535,190 | (58,635) | - | 18,106 | 1,390 | 3,031 | 6,200 | - | - | - | 3,505,282 | 4,088,104 |
| Travel | 439,555 | - | - | 240 | 161 | 40 | - | - | - | - | 439,996 | 909,700 |
| Training and recruitment | 68,275 | - | - | 4,000 | - | - | - | - | - | - | 72,275 | 93,001 |
| Building occupancy | 536,386 | - | - | - | - | - | - | - | - | - | 536,386 | 723,575 |
| Interest on long-term debt | 121,313 | - | - | - | - | - | - | - | - | - | 121,313 | 137,804 |
| Purchased Services - non-case related | 408,462 | - | - | - | - | - | - | - | 179,125 | - | 587,587 | 202,510 |
| Purchased Services - case related | 51,111 | - | - | - | - | 96 | 51,207 | - | - | - | 51,207 | 162,601 |
| Boarding rates | 8,054,209 | - | - | - | - | - | - | - | - | - | 8,054,209 | 6,906,315 |
| Client personal needs | 721,891 | - | 83,312 | - | - | 1,016 | - | 4,144 | - | 2,008 | 812,371 | 1,226,623 |
| Adoption subsidies | 687,326 | - | - | - | - | - | - | - | - | - | 687,326 | 813,006 |
| Medical and related services | 218,452 | - | - | - | - | - | - | - | - | - | 218,452 | 456,641 |
| Promotion and publicity | 4,685 | - | - | - | - | - | - | - | - | - | 4,685 | 134 |
| Office | 336,566 | - | - | 240 | - | 15,535 | - | - | 59,781 | - | 412,122 | 235,585 |
| Technology | 205,211 | - | - | - | - | - | - | - | - | - | 205,211 | 144,470 |
| Insurance | 305,222 | - | - | - | - | - | - | - | - | - | 305,222 | 297,958 |
| OACAS and other membership fees | 171,716 | - | - | - | - | - | - | - | - | - | 171,716 | 208,447 |
| Miscellaneous | 59,196 | - | - | - | - | 2,594 | - | - | - | - | 61,790 | 40,295 |
| | 28,381,972 | 65,054 | 83,312 | 92,266 | 21,230 | 54,281 | 170,000 | 4,144 | 238,906 | 2,008 | 29,113,173 | 30,476,102 |
| Excess (deficiency) of revenue over expenses before undernoted item | | | | | | | | | | | | |
| | 359,397 | (65,054) | - | 12,559 | 73,547 | 21,108 | - | 4,376 | - | 2,992 | 408,925 | (14,290) |
| Recovery of Current Year's Operating Surplus | | | | | | | | | | | | |
| | - | - | - | (12,559) | (73,547) | (21,108) | - | - | - | - | (107,214) | (67,114) |
| Excess (deficiency) of revenue over expenses | | | | | | | | | | | | |
| | 359,397 | (65,054) | - | - | - | - | - | 4,376 | - | 2,992 | 301,711 | (81,404) |
| Transfer for capital purchases | | | | | | | | | | | | |
| | (59,090) | - | - | - | - | - | - | - | - | - | (59,090) | - |
| Repayment of long-term debt principal | | | | | | | | | | | | |
| | (300,307) | - | - | - | - | - | - | - | - | - | (300,307) | (285,009) |
| Total | \$ - | \$ (65,054) | \$ - | \$ - | \$ - | \$ - | \$ - | \$ 4,376 | \$ - | \$ 2,992 | \$ (57,686) | \$ (366,413) |